

1. PURPOSE

The Board recognises that it needs to engage with its shareholders and provide them with appropriate information and facilities to allow them to exercise their rights as shareholders effectively. This includes:

- giving shareholders ready access to information about the Company and its governance;
- communicating openly and honestly with shareholders; and
- encouraging and facilitating their participation in meetings of shareholders.

The purpose of this policy is to outline how the Company will provide shareholders and other investors with information about itself and its governance, and to outline the Company's investor relations program.

References in this policy to communicating and interacting with shareholders includes, where securities are held by a custodian or nominee, communicating or interacting with the beneficial owner of the securities.

2. COMPANY WEBSITE

The Company has a website which can be found at www.mincor.com.au. The Company's website is designed to provide shareholders and other investors with helpful information about the Company including:

- a) its Statement of Purpose and Values;
- b) an overview of the Company's current business;
- c) a description of the Company's capital structure;
- d) a summary of the Company's history;
- e) a key events calendar showing the expected dates in the forthcoming year for results presentations and other significant events for analysts and investors; such as the annual general meeting and dividend related activities (if applicable);
- f) once known, the time, venue and other relevant details for results presentations and the annual general meeting;
- g) share price information relating to the Company's securities;
- h) contact details for enquiries from shareholders, analysts or the media; and
- i) contact details for its securities registry.

The Company's website has a "Corporate Governance" landing page from where the Company's relevant corporate governance information can be accessed. The following information is available in the corporate governance area of the Company's website:

- a) its constitution, Board Charter and the charters of each Board committee; and
- b) its corporate governance policies and procedures.

The Company also makes available on its website the following information on a regular and up-to-date basis:

- a) the names, photographs and brief biographical information for each of its Directors and Senior Executives;
- b) copies of its annual reports and financial statements for at least the previous 3 years;
- c) copies of its announcements to ASX for at least the previous 3 years; and
- d) copies of notices of meetings and any accompanying documents for at least the previous 3 years.

3. ELECTRONIC COMMUNICATION

The Company encourages shareholders to elect to receive electronic communications from the Company via its Share Registry. Shareholders may contact the Company's Share Registry via the details provided on the Company's website under 'Shareholder Services'.

Shareholders and other investors can subscribe via the Company's website to receive electronic information updates about the Company. These updates will be distributed following release to the ASX platform.

4. GENERAL MEETINGS

4.1 Interaction at General Meetings

The Company recognises that general meetings are an important forum for two-way communication between the Company and its shareholders. The meetings provide the Company with an opportunity to impart to shareholders a greater understanding of its business, governance, financial performance and prospects, as well as to discuss areas of concern or interest to the Board and management. The meetings also provide shareholders with an opportunity to ask questions of the Board and Executive Management, and to express their views to the Company's Board and management about any areas of concern or interest for them.

The Company endeavours to actively engage with shareholders at its general meetings and encourages attendance and participation at its meetings. Where shareholders are unable to attend a general meeting in person, shareholders may forward questions or comments through to the Company at least 48 hours prior to the general meeting, and the Company will attempt to address the questions at the meeting.

The Company provides information in the notice of meeting in a clear, concise and effective manner.

In accordance with section 250S of *the Corporations Act 2001* (Cth), at the Company's annual general meetings the Chair of the meeting will allow a reasonable opportunity for members to ask questions about, or make comments on, the strategy and management of the Company.

4.2 Voting at General Meetings

The Company encourages shareholders to exercise their right to vote on resolutions put before a general meeting of shareholders either in person, via electronic voting on the Share Registry's platform, or via valid proxy nomination or representation.

The Company will conduct a poll on all substantive resolutions at the general meeting.

5. SHAREHOLDER MEETINGS AND ENQUIRIES

The Company respects shareholders' rights for information and ensures that it provides information as required in relation to its continuous disclosure obligations.

The Company endeavours to meet with shareholders upon request and responds to any enquiries they may make from time to time. Shareholders may address queries to the Company via email (mincor@mincor.com.au) or telephone (+61 8 9476 7200).