

MINCOR PURPOSE

To build a sustainable business for the benefit of all stakeholders, the *Mincor Way*



- MANAGE** We safely **M**anage the business with leadership and accountability.
- INNOVATIVE** We are open-minded, foster **I**nnovative ideas and act like owners.
- NIMBLE** We are **N**imble; adaptable and able to rapidly respond to change.
- CARE** We **C**are about our people, the environment and our community.
- OPPORTUNITY** We create **O**pportunity, with a culture of continuous improvement.
- RESPECT** We act with integrity and treat everyone with **R**espect.